ANNUAL REPORT 2024

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FROM THE CEO & PRESIDENT



We've made significant headway on combining our two organizations while, at the same time, continuing to grow and deliver first-class service to our customers. In fact, on a combined basis, even with just three quarters of legacy GSB activity, customer-sourced deposits reached \$2.05 billion, loans grew to \$2.28 billion, and net income hit \$11.89 million-all reflecting our strong position in the markets we serve and hinting at what is to come after the merger-related accounting is behind us.

We are off to a strong start in 2025, with some major accomplishments behind us, such as combining our financial reporting, rebranding, and consolidating our mortgage underwriting system. There are certainly some major milestones to come; arguably, the biggest is the integration of our core operating system, which is scheduled for August 22.

Steve deCastro

Jeanne Hulit

President

Chief Executive Officer



Jeanne and I have never been more impressed than this past year, witnessing every one of our nearly 400 employees step up to help bring our two organizations together. Our teams worked diligently to meet the challenge of unifying our banks by collaborating to find the best solutions for our customers, our employees, and our community. We are truly grateful to have colleagues with such skill and dedication

As you can see, this past year was punctuated by impressive accomplishments across the board.

But what is equally impressive is what we can envision for our future in meeting our customers' needs and our support for the important community organizations serving the people of southern and central Maine. Gorham Savings is proud to add its name to the existing charitable foundation created by Maine Community Bank in 2020. The Biddeford, Gorham, and Mechanics Savings Foundation integrates and amplifies the impact of all our community support efforts and helps us fulfill our mission as a community bank.

Finally, at the end of last year, with the merger deadline fast approaching, we marked our final employee holiday party as Gorham Savings Bank. At this annual event, I have the great honor to recognize and reward Gorham's Greatest colleagues, who have been recognized by their coworkers and customers as individuals who regularly surpass expectations. Maine Community Bank did much the same, as Jeanne takes the opportunity to celebrate the Shining Light and President's Award recipients. I hope you'll take a moment to turn to page 17 of this report to see and read more about these top performers.

2024 was indeed a year marked by change, flexibility, and collaboration. Through it all, every employee consistently demonstrated their continued commitment to our customers and community and proved we are undoubtedly All in on Maine.

Typhon de Costro Jeanne Heli

Steve deCastro Chief Executive Officer

Jeanne Hulit President



Jeff Worthing Board Chair

As board chair for the newly combined Maine Community Bank, one of the questions I get asked most is: What motivated this merger of equals with Gorham Savings Bank? And while it's hard to point to one thing, I'd have to say it all centers on our two banks' shared commitment to Maine.

Community banking is and will continue to be a critical driver of success for our state. And this merger of two mutual banks is an advantage and a differentiator that allows us to stay more focused on the needs of our customers, our employees, and our communities here in Maine.

Simply put, mutuality means our bank
is owned by our depositors. We are not
beholden to shareholders or outside
forces distracting us from making
decisions that are the best for our
stakeholders—decisions that are
made with a long-term perspective.year. Led by Steve deCastro, along with
a talented senior leadership team and
combined board of directors, I look
forward to the positive impact we can
make on people's lives going forward.Through that lens, I think it's clear that
the combination of Maine Community
Bank and Gorham Savings Bank presents
opportunities and capabilities that neitherI cannot end without acknowledging
the impressive leadership and
accomplishments of our former CEO,
Jeanne Hulit, who, along with Steve
deCastro, engineered and guided this
impressive union. Jeanne will retire at

Specific advantages range from maintaining our focus on Maine and retaining local decision-making to a greater ability to keep pace with the rapid technological, regulatory, and operational advancements and changes affecting our industry.

This merger will also ensure we have the resources to continue to meet the evolving needs of our customers and communities. Further, it allows a consolidation of internal functions, creating new efficiencies and synergies without the need for staffing reductions or cuts in services. In fact, enhancing products and services along with retaining and recruiting talent are some of the top benefits of this merger and are unique positives afforded to us as a mutual bank.

I must also acknowledge the depth and breadth of talent within this newly combined bank. From end to end, it is impressive across every banking discipline. On behalf of the board, I would like to thank all our employees for their outstanding efforts this past year. Led by Steve deCastro, along with a talented senior leadership team and combined board of directors, I look forward to the positive impact we can make on people's lives going forward.

I cannot end without acknowledging the impressive leadership and accomplishments of our former CEO, Jeanne Hulit, who, along with Steve deCastro, engineered and guided this impressive union. Jeanne will retire at the end of this year. While that will be a significant loss for all of us who have known and worked with her, I want to recognize her immense contributions, which have left us in such a strong position for the future. I know I speak for the entire board and bank leadership when I say Maine Community Bank has never been better positioned for the future.

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Jeff Worthing Board Chair





Biddeford, Maine

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At Maine Community Bank, we don't just work in Maine or live in Maine—we believe in Maine. We believe in the spirit that animates this place. That's because we were built by Mainers, for Mainers, and that's why we're as rooted in Maine's history as we are committed to its future.

From mill towns to startup hubs, and from food trucks to farmers markets, we stand with the small-business owners who open early and stay late, with the families who've been here for generations—and with the ones just arriving.

Being All in on Maine means showing up every day and doing the right thing, even when it's hard—especially when it's hard. It means investing in what really matters: vibrant downtowns, bold entrepreneurs, first-time homeowners, and resilient communities.

It also means recognizing that Maine isn't one size fits all. It's coastlines and ridgelines, campuses and countrysides. No matter where you are or how you define it, we're with you, offering tools and guidance in the form of a reliable partner that's always working hard to help you move forward.

Being All in on Maine is about more than managing money. It's about waking up every day and trying to make more things possible today than were possible yesterday. It's about helping the people who power this state—its families, businesses, and communities—thrive. It's about helping every Mainer build something they can be proud of—something they can pass on.

We're not just from Maine; we're for Maine. We're Maine's bank. And we're all in.

All in on Maine.

When Maine businesses thrive, Maine thrives

Every Maine business that succeeds, no matter how big or small, sends a ripple of opportunity through our families, neighborhoods, and industries and across our generations.

That's why our Commercial and Small Business Banking teams and our Cash Management team are at the very heart of MCB's commitment to Maine. From family-run shops to startups to established manufacturers, we are helping Maine businesses solve problems, seize opportunities, and stay ahead in a competitive market. From flexible business loans to dependable checking and savings accounts, and from merchant services to business credit cards, our services are tailored to the needs of our community and backed by innovative technology, deep expertise, and local decision-making. We're small enough to support any business today and big enough to scale with any business tomorrow. We're proud to offer every Maine business a local partnership backed by proven, reliable resources. Because when businesses thrive, Maine thrives.

Addressing Maine's Affordable Housing Shortage

Frank Pecararo, a retired supermarket executive, is tackling one of Maine's most urgent challenges: affordable housing. Focused on practicality over luxury, Frank is developing higher-density, cost-conscious housing that meets the needs of everyday Mainers. His latest project-17 thoughtfully designed condo units on Route 25 in Westbrook-offers a mix of one- and twobedroom homes built for comfort, efficiency, and accessibility. And Frank is just getting started. With plans to expand, Frank is more committed than ever to delivering real housing solutions that strengthen Maine communities. Maine Community Bank is proud to partner with and support visionaries like Frank, whose work is making Maine a more inclusive place to call home.

Renewing **Community**



Poland Provisions

Partnering in Support of **Maine Youth**



Maine Community Bank is proud to support the important work being done by Sweetser, a leading nonprofit dedicated to youth mental health in Maine. With connections to both legacy institutions, Brian O'Coin and the bank's Cash Management team deepened the relationship in 2024 by securing Sweetser's full banking relationship. This partnership empowers Sweetser to preserve and expand access to care as part of its core mission. With Sweetser and other nonprofit clients, we are reaffirming our commitment to making a positive impact in our communities by offering deep partnerships, innovative solutions, and local expertise to organizations making a difference in our state.





Connections Through Food

Charley and Sheila Foley, longtime customers of both legacy Gorham Savings Bank and legacy Maine Community Bank, have turned their passion for community and local food into Poland Provisions—a café and general store in Poland. Both veterans of the National Guard, with Charley continuing his work as a surgeon, the Foleys envisioned a space where neighbors could gather, connect, and enjoy locally sourced food. With the support of Commercial Banking Officer Chris Hanks and a custom lending solution, the Foleys' vision for a new community hub soon became a reality. Today, Poland Provisions is everything they had hoped it would be: a thriving meeting place for fresh food, local goods, and community connections.



For all that you've accomplished

We offer personalized financial partnerships for clients at all stages of their financial journey. For business owners, we provide integrated personal and professional financial planning to support both business growth and long-term personal goals. By utilizing our wealth management services, business owners can ensure that their company's growth and their own financial well-being are strategically aligned for long-term success.

Rooted in trusted relationships and local expertise, our wealth management services are designed to grow with you and help you enjoy the clarity, confidence, and security you've earned.

PIERCE

Meet Larry and Jocelyn Pierce: Clients Since 2004



Founded in 1920, Pierce Furniture has grown from a small repair shop into a family business spanning five generations in the furniture industry. Known for standout service and quality indoor-outdoor pieces, the company has expanded to four locations: three in Scarborough and one in Berwick. When Larry and Jocelyn took the helm in 2004, they partnered with Maine Community Bank, and our relationship has grown right alongside their business. Today, our wealth management team manages their investments and retirement planning, letting Larry and Jocelyn focus on expanding the company and enjoying the life they've built.



Helping Mainers get home

Help for Homebuyers

We have always been all in on helping Maine families achieve homeownership. Take our Smart Start hoME Loan, for instance. Specifically designed for first-time homebuyers, Smart Start offers 100% financing options with no income or purchase price limits. The only requirement is that applicants have not owned a home in the past three years. Smart Start leverages the best features of both legacy banks' first-time homebuyer loans and is just one of many innovative solutions focused on helping more people call Maine home for good.

Suite of Solutions

Maine Community Bank is proud to offer a wide variety of solutions built to fit almost any need. From our new Made in ME Construction Loan to our low-down-payment option, the hoME Opportunity Mortgage, to our purchase-plus-improvement House to hoME Mortgage, we're offering more ways to make Maine home than ever before.



2024 Annual Report

To apply today, visit maine.bank/mortgages



Maine's Best Team

Our experienced mortgage team is committed to guiding you through every step of the home financing journey. By offering flexible, community-focused lending options, Maine Community Bank empowers individuals and families to put down roots and contribute to the vitality of our Maine communities.



Abetter Maine for all

For over 150 years, we have been singularly invested in Maine's future. Our goal is simple: to create a thriving, connected, and empowered state.

We strive to achieve this goal every day by putting our resources where our heart is: in our communities. With nearly \$3 billion in assets, we're better positioned today than ever before to do just that. By partnering with organizations like Tedford Housing and My Place Teen Center, we're helping create a stronger community, where every individual and family in Maine can experience greater stability and have the opportunity for a brighter future.

Creating a More Stable Future

Tedford Housing, a nonprofit organization based in Brunswick, operates on the fundamental belief that everyone deserves a safe and affordable home. Their mission is to transition individuals and families from homelessness to stable housing using a range of services including emergency shelters, supportive housing, and preventive programs. Maine Community Bank is proud to support Tedford Housing's new emergency shelter opening later in 2025.

Tedford Housing

Expanding Hope and **Opportunity**



MPTC

Investing in People

The Biddeford, Gorham & Mechanics Savings Foundation reflects Maine Community Bank's deep-rooted commitment to giving back in an impactful and enduring way. Focused on health, housing, hunger, and aspiring youth, the foundation helps individuals and families meet their essential needs and start building toward brighter futures. Through sustained investment, the foundation strives to address immediate challenges while also fostering long-term opportunity and stability. By addressing inequality and building unity across diverse communities, the foundation is helping strengthen the fabric of our communities through compassion, opportunity, and a long-term investment in people.









My Place Teen Center (MPTC) is a nonprofit organization offering Mainers ages 10–18 safe spaces, meals, mentorship, and academic support. Founded in Westbrook, now expanding to Biddeford, MPTC offers youth in Cumberland and York counties tutoring, STEAM education, and skills coaching. It is work grounded in the belief that every child who succeeds does so because one adult stuck by their side. We are proud to help MPTC and its mission to support Maine's at-risk youth.





LAUNCHPAD

OUR EMPLOYEES

Two banks united to help Mainers reach their goals

One company with one purpose. Our team has always been our greatest strength. Our recent merger of equals brought together two legacy institutions and nearly 400 dedicated employees. Since then, we have become one united team with a shared purpose: to help Maine families, businesses, and communities reach their financial goals.

"As a combined team, we effectively have twice the talent and expertise to help build a stronger financial future for our customers and communities."

- Brian Robinson Director of Human Resources

Showcasing Maine's boldest entrepreneurs



▲ 2024 \$50,000 LaunchPad **Grant Winner**

Alivo bested an incredible field of worthy finalists to earn LaunchPad's \$50,000 grant in 2024. The AI-powered sales assistant for home service providers deploys a suite of AI agents to assist companies in answering calls, handling online gueries, building referrals, and converting leads into deals.

2024 Emerging Business **Award Winner**

Norridgewock-based Maine Laboratories earned the Emerging Business Award, receiving a \$10,000 grant and \$10,000 of in-kind services to support their early-stage growth. As the only lab in the country solely dedicated to PFAS testing, Maine Laboratories helps more reliably detect and analyze "forever chemicals" in drinking water, soil, and animal tissue weeks faster than competitors, thereby making important contributions to public health and environmental safety.

∧ October 21, 2025: LaunchPad Live Pitch Event

LaunchPad 2025 is scheduled for October 21 at the University of New England's Innovation Hall in Portland. Applications will open in mid-July, offering innovative Maine entrepreneurs yet another chance to earn invaluable funding, access to resources, and visibility. Be sure to apply early; this year promises to be bigger and more competitive than ever.

Maine Community Bank

www.mcblaunchpad.com



From one department to the next, our combined expertise is already driving new innovations, expanding opportunities, and delivering greater value to the more than 50,000 customers we're proud to support every day. As we look to the future, the same spirit of collaboration and commitment that's always been at the heart of our culture will continue to fuel our growth and our excellence.

"As our teams came together, our shared strengths became evident, and it became crystal clear that our complementary skills will ultimately benefit all our customers."

- Stacie Brown Project Management Officer

"Our merger has created a stronger foundation and a more skilled team. enabling us to offer a wider range of products, services, and expertise."

– Terri Cook Training & Workforce Development Manager

Officers

Stephen deCastro, Chief Executive Officer Jeanne Hulit, President Julie D. Brooks, EVP, Chief Risk Officer Carri L. Brown, EVP, Chief Financial Officer Suzanne M. Carney, EVP, Chief Administrative Officer & Corporate Clerk Kimberly A. Donnelly, EVP, Chief Client Development Officer Thomas A. MacDonald, EVP, Chief Credit Officer Dimitri M. Michaud, EVP, Chief Operating Officer Karl H. Suchecki, EVP, Chief Commercial Officer

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The heart of our bank

At Maine Community Bank, our story isn't just told in our financials—it's also told by the dedication of our people. They are the heart of our mission, living our values and embodying what it means to serve with purpose. Each year we honor those who go above and beyond—exceptional individuals who radiate light in our communities. We are proud to recognize their contributions and we invite you to join us in celebrating their achievements.

Gorham's Matthew Braley Greatest Sam Cunningham Award Lisa Thomas Expand & Grow Todd Savage, Gail Nason and Justin Laverriere Financial Courage Pam Reynolds and Prudy Adams Shining 6 **Talent Excellence** Joline Dubuc and Emily Petit Light Award **Operational Excellence** Jonah Goyet and Danijela Rakovic **Community Focus** Chris Hanks and Jen Sirois The Sandy MacDonald 6 **President's** Stacie Brown Award

FINANCIALS

Statement of Condition

Cash and ca	sh equivalents
Investment s	
Loans	
Allowance fo	or credit losses
Net Loans	
Premises an	d equipment
Bank-owned	life insurance
Other assets	;
TOTAL ASSI	ETS
Liabilities an	ıd Capital
Noninterest-	bearing deposits
Interest-bear	ing deposits
Total deposi	ts
Securities sc	old under agreements to repurchase
Borrowed fu	nds
Other liabiliti	es
TOTAL LIAB	ILITIES
TOTAL CAP	ITAL
TOTAL LIAB	ILITIES AND CAPITAL
Interest and	dividend income
Interest expe	
Net interest i	
	f) provisions for credit losses
Net interest i	income after (reversals of) provisions for credit
	investment securities
Operating in	
Operating ex	
Income hefo	re income taxes



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Note: Gorham Bancorp net income is based on a nine-month period.

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473 Alfred Street, Suite 106 Biddeford, ME 04005 (207) 282-8991

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South Portland 395 Gorham Road South Portland, ME 04106 (207) 773-9646 Standish 1 Colonial Drive Standish, ME 04084 (207) 642-4200

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11 Sokokis Trail East Waterboro, ME 04030 (207) 247-5500

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Video Teller 742 Main Street Westbrook, ME 04092

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766 Roosevelt Trail Windham, ME 04062 (207) 892-2621

Yarmouth 288 Main Street Yarmouth, ME 04096 (207) 847-5242

